

WEST COAST

I N S U L A T E D

GLASS PRODUCTS

W.C.P. Inc. DBA West Coast Glass Insulated Products, a glass fabrication company serving the Window, Door & Glazing Industries, is seeking a highly motivated individual to join our Delivery Driver & Loader/Unloader Team in Cerritos, California. We provide a fulfilling workplace for employees by offering opportunities for personal and professional development, recognizing high performance, and embracing ideas for continuous improvement.

Job Details & Description:

- Fully understand how to operate and safely drive your assigned delivery vehicle.
- Drive trucks with a Gross Vehicle Weight (GVW) up to and over 26,000 lbs.
- Ensure trailer hitch is properly and securely attached to tractor unit.
- Transport glass racks, crates, and boxes.
- Ensure contents are properly secured on trailer/bed to prevent breakage or damage.
- Secure load during transit, including blocking and bracing.
- Safely and efficiently handle or assist in unloading goods at selected destinations.
- Obtain signatures and note exceptions if any when deliveries are complete.
- Assist in mapping delivery routes.
- Stay on a predetermined route and ensure timely deliveries.
- Communicate with the office via phone, text, or chat as needed.
- Confirm contents of each shipment load matches the manifest document.
- Perform inspections of your vehicle and load securing equipment prior to and following each trip
- Always ensure your vehicle is kept clean.
- Notify managers of any major maintenance or delivery issues encountered.
- Follow delivery schedule and rest at appropriate times.
- Maintain detailed driving and delivery logs.
- Daily upkeep and maintain accuracy of electronic logs.
- Provide excellent customer service with the ability to communicate effectively.
- Adhere to company rules and regulations.
- Obey all applicable traffic laws and drive according to the weather/road conditions.
- Comply with DOT regulations.
- Always make safety a priority.

Requirements:

- Ability to safely lift 50-75 pounds.
- Ability to communicate in English, Bilingual preferred.
- Shift Days and Hours-4-6am start, 8-12 hours per day (depending on routes), Monday to Friday and occasional Saturdays and overnights when delivering Out-of-State.

Qualifications:

- Must be 18 years or older.
- High School Diploma or equivalent.
- Authorized to work in the US.
- Successful candidate will have 3-5 years driving commercially with a Class A license and current medical card.

Pay range-\$22-\$25/hour.