MANUFACTURING / PRODUCTION TEAM

For Flat Glass Fabrication Facility Cerritos, California

W.C.P. Inc. DBA West Coast Insulated Glass Products, a privately owned manufacturing company serving the Window, Door & Glazing Industries, is seeking a highly motivated individual to join our Flat Glass Fabrication Production Team in Cerritos, California. We provide a fulfilling workplace for employees by offering opportunities for personal and professional development, recognizing high performance and embracing ideas for continuous improvement.

We are currently seeking a Production Team Member for 1st shift or 2nd shift. You will have the opportunity to work in glass cutting, tempering, laminating, insulating, warehousing, and/or shipping. This position may have daily or weekend overtime as dictated by the production schedule. We are looking for a hard worker who wants to grow and develop with

Starting Wage WITHOUT Related Experience

Starting Wage WITH Related Experience

\$18.00

T.B.D.

Per Hour

Based On Experience

If you're ready to join a team that offers quality products and value-added services, apply <u>in person</u> at 17730 Crusader Avenue Cerritos CA 90703, Monday thru Friday between 8 AM and 4 PM.

West Coast Glass Products is an Equal Opportunity Employer.

Essential Duties and Responsibilities

- Move glass product from tables, rolling racks, delivery trucks, or wood crates for eight or more hours, daily
- Transport of materials including glass from one position/location to another in an effort to expedite the production process
- Read and attach appropriate labels and tags to products and packages
- Quality inspection, operating equipment, and/or manually maneuvering equipment
- Understand layout of the facility to ensure proper product flow
- · Perform different job functions and work in other departments as required
- Inspect product for any abnormalities and notifying supervisor immediately of any issues
- Utilize a tape measure to ensure product is within the product specifications
- Maintain a safe and clean work area
- Regular and predictable attendance, ability to safely perform tasks, and adherence to all safety policies and procedures are essential functions of your job
- · Performs other duties as assigned

Job Qualifications & Requirements

- Must be at least 18 years old
- Ability to read, understand, and communicate paperwork and labels in English
- Understand units of measurement, read a tape measure and be able to perform general mathematical equations
- Flexible work availability with ability to work overtime and/or weekends as necessary
- High School Diploma or GED strongly preferred
- One year of previous work experience in a manufacturing or production facility preferred
- Must be able to follow instructions from direct Supervisor and other members of management
- Pre-employment medical screening will be conducted on qualified applicants

Physical Requirements

- Ability to lift, bend, twist, walk, and reach frequently
- Must have the ability to lift and/or move up to 100 pounds regularly
- Ability to stand and walk on concrete floor wearing approved safety boots for eight hours or more.
- Ability to work in varied temperatures consistent with same climate conditions of the region (heat, humidity, cold, etc.)